IN THE UNITED STATES DISTRICT COURT

FOR THE DISTRICT OF DELAWARE

KENNETH COLE, BRIGITTE BROWN,)	
Plaintiffs,)	
v.)	C.A. No. 05-270 (KAJ)
DELAWARE TECHNICAL AND COMMUNITY COLLEGE,)))	
Defendant.)	

APPENDIX TO DEFENDANT'S REPLY BRIEF IN SUPPORT OF ITS MOTION FOR SUMMARY JUDGMENT

David H. Williams (#616) dwilliams@morrisjames.com James H. McMackin, III) (#4284) jmcmackin@morrisjames.com MORRIS, JAMES, HITCHENS & WILLIAMS LLP 222 Delaware Avenue P.O. Box 2306 Wilmington, DE 19899 (302) 888-6900 Attorneys for Defendant

Dated: June 2, 2006

TABLE OF CONTENTS

	<u>PAGE</u>
Excerpts from the Deposition of Brigitte L. Brown	1-2
Excerpts from the Deposition of Kenneth Cole	3

i

BRIGITTE L. BROWN

Page 50

- 1 A. Yes.
- 2 Q. And you have put a footnote, it looks like
- 3 there is an asterisk, and then at the bottom, next to
- 4 another asterisk, it says "room too small." What does
- 5 that mean, room too small for cubicles?
- 6 A. The way the room was set up at that time when
- 7 we was in there, it didn't look like there was any
- 8 possible way for a cubicle, so I am saying room is too
- 9 small for cubicles.
- 10 Q. So, it's your position that cubicles were not
- offered to you, but it wouldn't have mattered because
- 12 the room was too small for them anyway?
- 13 A. No.
- 14 Q. I am just trying to understand here.
- 15 A. That's not my position.
- 16 Q. I am trying to understand your note here.
- 17 A. All I wanted to do was be treated fairly. When
- 18 I came up -- when I started at the college, everybody
- 19 already had their spaces. The programs, they already
- 20 had their cubicles. I don't know who put their
- 21 cubicles there. They were already established and
- 22 they were already there.
- Then Mr. Morris said that we were going to
- 24 go in this room. We asked about partitions. We

Page 51

_	_										
1	looked	at.	the	room	as	like.	WOH	in	the	world	are

- 2 partitions going to be put into this room? But the
- 3 only thing I wanted to do was be treated fairly and
- 4 have the same things that anybody else had. If I
- 5 needed, if it was a cubicle, then it was a cubicle.
- 6 But I wasn't -- I don't know why we never got cubicles
- 7 because we definitely asked, and I know for a fact we
- 8 asked Mr. Morris at that meeting for cubicles.
- 9 Q. Why did you write "room too small"?
- 10 A. Because the room was too small.
- 11 O. For cubicles?
- 12 A. That's just my opinion.
- 13 Q. That's all I am trying to get. I am handing
- 14 you a document identified as Brown/Cole 172.
- Did you prepare this document?
- 16 A. Just a minute. Yes, I did.
- 17 Q. What is the date on the bottom?
- 18 A. 2/8, 2005.
- 19 Q. Now, which transfer are you complaining about
- 20 in this document?
- 21 A. Again, this grievance -- Andrea Coleman's
- 22 transfer. Andrea Coleman was a student enrichment
- 23 coordinator that came in to DelTech after I did. She
- 24 came about five months after I did. Andrea Coleman

KENNETH COLE

1 included them with the Complaint.

- 2 Q. In paragraph 77 of the Complaint, you
- 3 claim that you are suffering a loss of considerable
- 4 pay. What is the loss of pay that you are suffering?
- 5 A. Well, there's the promotion of Paul
- 6 Morris, and I'm not sure how long -- I hear it in
- 7 testimony. I'm not sure how long he was promoted,
- 8 but he went on to get other promotions.
- I think that I should have been
- 10 afforded the opportunity to -- Brigitte and myself
- 11 should have been afforded an opportunity when Mrs.
- 12 Henderson, which we thought at the time, resigned.
- 13 And when they brought in Jacquita Wright Henderson,
- 14 she came in as acting. I felt that I should have
- been afforded an opportunity to become acting, or Ms.
- 16 Brown become acting.
- Q. Well, we'll come back to that. In
- 18 paragraph 80 you talk about, or you allege that the
- 19 college denied career advancement opportunities by
- 20 denying his request for promotion. Which request for
- 21 promotion are you talking about?
- 22 A. That's another, I think, mistake there.
- 23 That document was merged from another -- maybe Ms.
- 24 Brown's claim.

Page 90

IN THE UNITED STATES DISTRICT COURT

FOR THE DISTRICT OF DELAWARE

KENNETH COLE,)	
BRIGITTE L. BROWN,)	
)	
Plaintiffs,)	
)	
v.)	C. A. No. 05-270 KAJ
)	
DELAWARE TECHNICAL AND)	
COMMUNITY COLLEGE,)	
)	
Defendant.)	

CERTIFICATE OF SERVICE

I, James H. McMackin, III, hereby certify that on June 2, 2006, I electronically filed the attached APPENDIX TO DEFENDANT'S REPLY BRIEF IN SUPPORT OF ITS MOTION FOR SUMMARY JUDGMENT with the Clerk of Court using CM/ECF which will send notification of such filing(s) to the following:

> Jeffrey K. Martin, Esquire Lori A. Brewington, Esquire Margolis and Edelstein 1509 Gilpin Avenue Wilmington, DE 19806

> > MORRIS, JAMES, HITCHENS & WILLIAMS LLP

David H. Williams (#616)

dwilliams@morrisjames.com

James H. McMackin, III, Esquire jmcmackin@morrisjames.com

222 Delaware Avenue

P.O. Box 2306

Wilmington, DE 19899

(302) 888-6900/5849

Attorneys for Defendant

Dated: June 2, 2006